

# Convention Program



**All events are held at the Delta Hotels Saskatoon Downtown, 405 20th St. E.  
Treaty 6 Territory and the Homeland of the Métis.**

**Delegates will deal with resolutions throughout the day's proceedings.**

Convention proceedings are held in the Michelangelo ABC Ballroom, Convention Floor Level.  
Convention Office: Verona Room, Convention Floor Level.

*\*Subject to amendment by convention.\**

## TUESDAY, MARCH 3, 2026

9:00 a.m. - 4:00 p.m. CUPE SK Municipal Employees' Committee AGM (Da Vinci Room)

1:00 p.m. - 4:00 p.m. CBO Workers' AGM (Shakespeare Room, Third Floor)

3:30 p.m. Election Caucus: **CBO Sector** | Executive Member & Alternate, two-year term

**6:00 – 7:30 p.m. Advance Registration**

## WEDNESDAY, MARCH 4, 2026

## DAY ONE

8:00 a.m. Meeting of the Sergeants-At-Arms Committee (Venice Room)

8:15 a.m. Meeting of the Balloting Committee (Florence Room)

**8:00 a.m. Registration**

8:00 a.m. Smudge (Convention Floor)

**9:00 a.m. Call to Order – Convention Opening**

Land Acknowledgement  
Traditional Greetings - Elder Cecile Smith  
Equality Statement  
Solidarity Forever

Adoption of Rules of Order  
Adoption of Agenda  
Adoption of Minutes from Previous Convention  
Adoption of Convention Committees

President's Report

- Kent Peterson, CUPE Saskatchewan President

Introduction of Executive Board

*The Fight for Workers' Rights*

- Marilynne MacFarlane, Saskatchewan Federation of Labour (SFL) Secretary-Treasurer



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## WEDNESDAY, MARCH 4, 2026 CONTINUED...

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### *The Power of Political Action*

- Gina McKay, CUPE Manitoba President

### *Notwithstanding the Trump Card: Democracy as a Discipline and Expression*

- Brad Lafortune, Executive Director, Public Interest Alberta

### Secretary-Treasurer's Report

- Victor A. Castro, CUPE Saskatchewan Secretary-Treasurer

### Trustees' Report

### Budget 2026

**Noon**      **Lunch with the National Officers** (meal provided) (Convention Floor)

1:00 p.m.    *Election Caucuses During Lunch - Executive Board Positions:*  
(Each position elected is for a two-year term, unless otherwise noted.)

- **University Sector** | By-election: Alternate, one-year term (Florence Room)
- **Library Sector** | Non-election caucus (Venice Room)

**1:30 p.m.**    **Convention proceedings resume**

**1:30 p.m.**    **Deadline to sign up for Candidates' Forum**

Sign up with Lori Sutherland, Forum Moderator, at: [lsutherland@cupe.ca](mailto:lsutherland@cupe.ca)

### National President's Report

- Mark Hancock, CUPE National President

### *Committee Spotlight: Environment Committee*

### *Cross-Country Solidarity*

- Ashley Clark, CUPE PEI President

Carla Beck, Leader of the Official Opposition, Saskatchewan NDP

Proposed Motion: "That CUPE Saskatchewan reaffirm its affiliation to the Saskatchewan NDP for the period of April 1, 2026 to March 31, 2027."

4:00 p.m.    Candidates' Forum

**4:30 p.m.**    **Adjournment for day** (time subject to change)

### *Election Caucus Upon Adjournment*

**Diversity Caucus** (Venice Room). *All delegates that identify as one or more of the following are invited to attend this caucus: 2SLGBTQIA+, Racialized, and/or worker living with a disability.*

- **2SLGBTQIA+ Executive Member** & Alternate, two-year term
- By-election: **Alternate - Worker with Disability Executive Member**, one-year term
- **Committee Against Racism and Discrimination.** *Five (5) positions, each for a two-year term:*
  - One (1) self-identifying as 2SLGBTQIA+
  - One (1) self-identifying as Racialized
  - One (1) self-identifying as a Worker with Disability
  - Two (2) at-large committee positions, elected from among delegates of the Diversity Caucus who identify as 2SLGBTQIA+, Racialized, and/or workers living with a disability.

- 8:30 a.m. Registration
- 8:45 a.m. Smudge (Convention Floor)

**9:00 a.m. Reconvene**

National Secretary-Treasurer's Report

- Candace Rennick, CUPE National Secretary-Treasurer

*The Fight for Canada's Workers*

- Lily Chang, Canadian Labour Congress (CLC) Secretary-Treasurer

*Presentation by Migrante*

- Danilo De Leon and Hannah Sabit

Solidarity Update: Locals 2268 & 3730

*Advancing Accessibility Access*

- Sheryl Burns, CUPE Regional Vice-President, British Columbia and the Yukon

*Social Media and Digital Tools for Unions*

- Katherine Norton, CUPE National Communications Representative

Video Presentation: Your Neighbour. Your Community.

**Noon Lunch Break** (meal provided)

**Women's Forum** (Da Vinci Room)

Featured Guest Speaker:

- Nicole White, founder of Moon Time Connections

1:00 p.m. *Election Caucus During Lunch:*

**Young Workers Caucus** (Venice Room) *All young worker delegates (29 yrs of age & under).*

- **Young Worker Executive Member** & Alternate (Venice Room), two-year term
- **Young Workers Committee Elections:** Two (2) positions, each for a two-year term

**1:30 p.m. Convention proceedings resume**

*Leading from the Heart*

- Judy Darcy

*SFL Summer Camp Solidarity*

- Barb Byers

Credentials Committee Report

2:30 p.m. Elections

*The following are at-large elections.*

- **President** // Two-year term
- **Secretary-Treasurer** // Two-year term
- **Trustees**
  - **Trustee** // Three-year term
  - **By-elections:** Trustee for two-year term, Trustee for one-year term.

## THURSDAY, MARCH 5, 2026 CONTINUED...

- **SFL Vice-Presidents Nominations**
  - ▶ Two (2) Vice-President Nominees & Two (2) Alternates

### Standing Committee Elections

*The following are at-large elections.*

- **Environment Committee**
  - ▶ Two (2) positions, each for a two-year term.
- **Global Justice Committee**
  - ▶ Two (2) positions, each for a two-year term.
- **Occupational Health and Safety Committee**
  - ▶ Two (2) positions, each for a two-year term.
- **Women's Committee**
  - ▶ Two (2) positions, each for a two-year term.

*Sector Spotlight: University Sector*

*Sector Spotlight: CBO Sector*

*Committee Spotlight: Young Workers Committee*

*Mobilizing Members and Building Local Power*

- Tria Donaldson, CUPE National Political Action Coordinator

Regional Director's Report

- Lori Sutherland, CUPE National Regional Director, Saskatchewan

**4:30 p.m. Adjournment for day**  
(time subject to change)

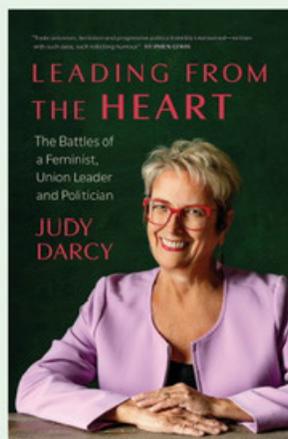
*Election Caucuses Upon Adjournment  
(Each position elected is for a two-year term,  
unless otherwise noted.)*

- **Boards & Agencies Sector**  
Executive Member & Alternate  
(Venice Room)
- **Education Sector**  
Executive Member & Alternate  
(Convention Floor)
- **CUPE 5430** (Health Care Sector)  
Executive Member & Alternate  
(Florence Room)

6:30 p.m. Judy Darcy Book Event

**Thursday Evening**

## Leading from the Heart BY JUDY DARCY *In Conversation with Barb Byers*



In this rich and inspiring memoir, Judy Darcy recounts the remarkable turns that brought her from library worker to president of Canada's largest labour union, and from there to groundbreaking legislator focused on many of our most pressing issues, including health care, the rights of immigrant workers and the toxic drug crisis.

"A personal landscape of trade unionism, feminism and progressive politics indelibly intertwined —written with such ease, such rollicking humour, such a torrent of anecdotal pageantry."

—STEPHEN LEWIS

FORMER CANADIAN AMBASSADOR TO THE UNITED NATIONS AND UN SECRETARY-GENERAL'S SPECIAL ENVOY FOR HIV/AIDS IN AFRICA

**THURSDAY, MARCH 5, 2026 · 6:30 PM**

Delta Hotel Saskatoon Downtown  
Da Vinci Room (Conference Level)  
405 20th. St. East, Saskatoon



Douglas & McIntyre  
douglas-mcintyre.com



8:45 a.m. Smudge (Convention Floor)

**9:00 a.m. Reconvene**

*The Year of Health & Safety*

- Dolores Douglas, CUPE National Health & Safety Representative

Moment of Silence for Workers Killed & Injured

Activist Award Presentation

*Ending Environmental Racism*

- Tony Head, CUPE National Representative

*Saskatchewan Workers' Compensation Board (WCB) Update*

- Judy Henley, WCB Worker Representative

*Announcement of the provincial Executive Board positions selected by caucus elections.*

*Announcement of all Standing Committee positions selected by caucus elections.*

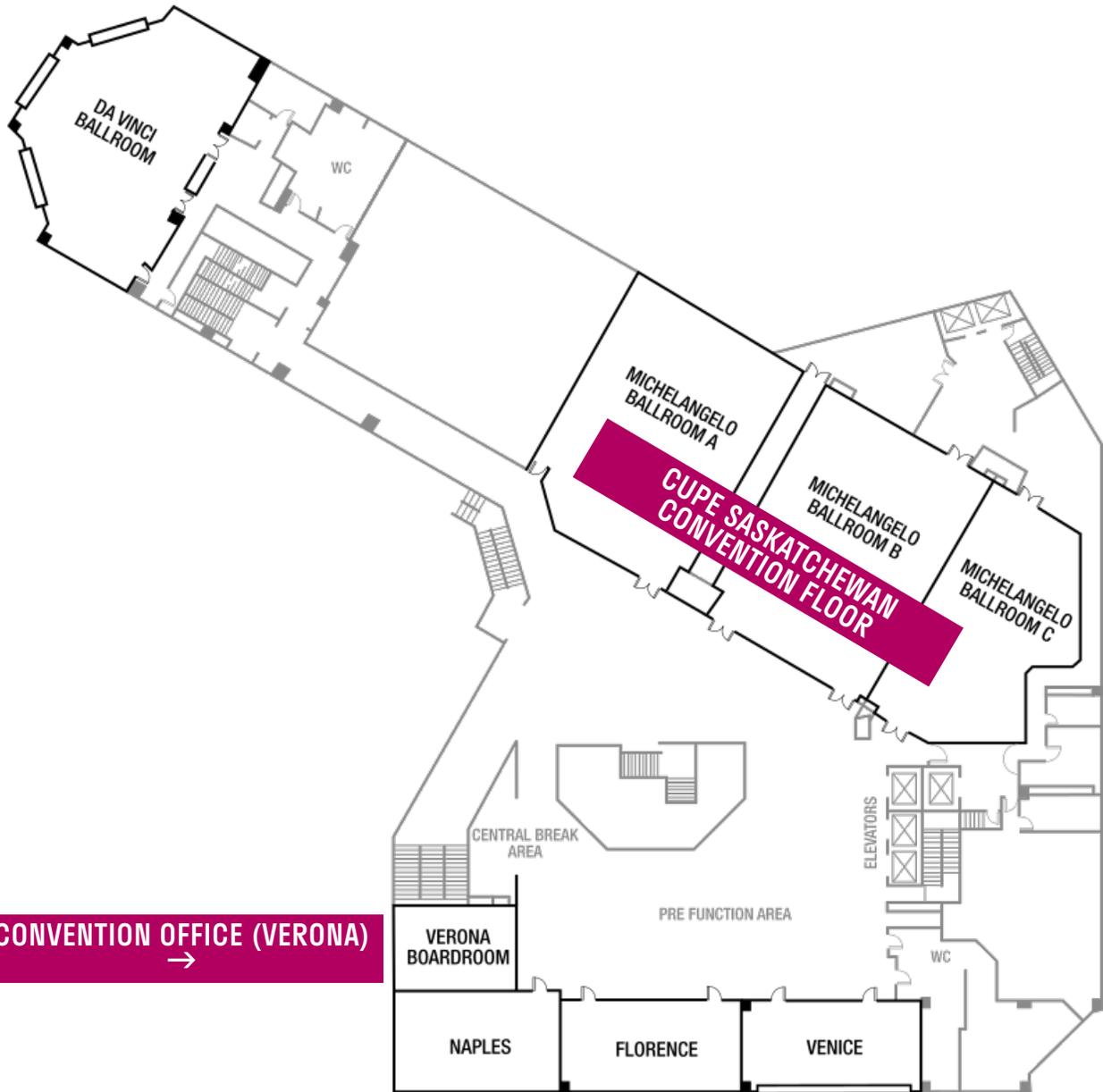
Oath of Office

Closing Remarks

**Noon Adjournment of Annual Convention (time subject to change)**

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CUPE Saskatchewan Staff

DELTA HOTELS SASKATOON DOWNTOWN  
CONVENTION LEVEL



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