

Continuing Care Aid (CCA) National Wage Comparison

Province	Classification	Start Rate	Top Rate	Steps	Start Rank	Top Rank
BC - HEU (April 1, 2026)	Nursing Assistant I (Grid 22)	\$ 31.64	\$ 31.64	1	1	1
Alberta Health Services - AUPE (April 1, 2026)	Certified Health Care Aide	\$ 26.43	\$ 29.58	7	4	4
Saskatchewan - CUPE (April 1, 2022)	Continuing Care Assistant	\$ 23.17	\$ 24.84	3	10	10
Manitoba - CUPE/MGEU (April 1, 2026)	Health Care Aide (certified)	\$ 23.19	\$ 26.80	6	9	8
Ontario - Scarborough Health Network (Sept. 2025)	Personal Support Worker	\$ 28.65	\$ 29.13	3	3	5
Quebec - APTS (April 1, 2026)	Health Aid	\$ 25.83	\$ 29.80	7	6	3
New Brunswick - CUPE (July 1, 2026)	Patient Care Attendant I (PB 5)	\$ 26.01	\$ 27.64	3	5	7
Nova Scotia - Council of HC Unions (Oct. 31, 2025)	Care Team Assistant	\$ 24.91	\$ 28.37	7	7	6
PEI - CUPE (Oct. 1, 2025)	Orderly	\$ 30.18	\$ 30.70	2	2	2
Newfoundland & Labrador- NAPE (April 1, 2025)	Personal Care Attendant (CG-24)	\$ 23.32	\$ 25.68	3	8	9

Average	\$ 26.33	\$ 28.42
Median	\$ 25.92	\$ 28.75
Sask below National Average	-\$ 3.16	-\$ 3.58

Western Canadian Average	\$ 26.11	\$ 28.22
Sask below WCA	-\$ 2.94	-\$ 3.38

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Food Services Worker National Wage Comparison

Province	Title	Start	Top	Steps	Start Rank	Top Rank
BC - HEU (April 1, 2026)	Food Service Worker I (Grid 10)	\$ 25.82	\$ 25.82	1	3	3
Alberta Health Services - AUPE (April 1, 2026)	Food Service I	\$ 22.05	\$ 23.69	2	6	6
Saskatchewan (April 1, 2022)	Food Services Worker	\$ 19.52	\$ 20.88	3	10	10
Manitoba - CUPE/MGEU (April 1, 2026)	Dietary Aide	\$ 20.35	\$ 22.84	5	9	8
Ontario - Scarborough Health Network (Sept. 2025)	Dietary Helper	\$ 26.72	\$ 28.44	3	2	2
Quebec - APTS (April 1, 2026)	Food Service Attendant	\$ 24.51	\$ 24.74	3	4	5
New Brunswick (July 1, 2026)	Food Services Worker (PB 2)	\$ 23.75	\$ 25.21	3	5	4
Nova Scotia - Council of HC Unions (Oct. 31, 2025)	Food Service Worker (SUP103)	\$ 20.74	\$ 21.56	3	8	9
PEI (Oct. 1, 2025)	Service Worker 1	\$ 28.67	\$ 28.94	2	1	1
Newfoundland - NAPE (April 1, 2025)	Food Service Worker I (CG-20)	\$ 21.26	\$ 23.06	3	7	7

Average	\$ 23.34	\$ 24.52
Median	\$ 22.90	\$ 24.22
Sask below National Average	-\$ 3.82	-\$ 3.64

Western Canadian Average	\$ 21.94	\$ 23.31
Sask below WCA	-\$ 2.42	-\$ 2.43

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Environmental Services Worker National Wage Comparison

Province	Title	Start	Top	Steps	Start Rank	Top Rank
BC - HEU (April 1, 2026)	Cleaner / Housekeeping Aide (Grid 10)	\$ 25.82	\$ 25.82	1	3	3
Alberta Health Services - AUPE (April 1, 2026)	Environmental Service (EL4)	\$ 22.58	\$ 24.68	2	6	6
Saskatchewan (April 1, 2022)	Environmental Services Worker	\$ 18.89	\$ 20.24	3	10	10
Manitoba - CUPE/MGEU (April 1, 2026)	Housekeeping Aide	\$ 20.35	\$ 22.84	5	9	7
Ontario - Scarborough Health Network (Sept. 2025)	Environmental Services Rep	\$ 26.72	\$ 28.44	3	2	2
Quebec - APTS (April 1, 2026)	Housekeeping Attendant	\$ 24.51	\$ 24.74	3	4	5
New Brunswick (July 1, 2026)	Environmental Services Worker (PB 2)	\$ 23.75	\$ 25.21	3	5	4
Nova Scotia - Council of HC Unions (Oct. 31, 2025)	Environmental Service Worker (SUP103)	\$ 20.74	\$ 21.56	3	8	9
PEI (Oct. 1, 2025)	Service Worker 1	\$ 28.67	\$ 28.94	2	1	1
Newfoundland - NAPE (April 1, 2025)	Domestic Worker (CG-19)	\$ 20.86	\$ 22.51	3	7	8

Average	\$ 23.29	\$ 24.50
Median	\$ 23.17	\$ 24.71
Sask below National Average	-\$ 4.40	-\$ 4.26

Western Canadian Average	\$ 21.91	\$ 23.40
Sask below WCA	-\$ 3.02	-\$ 3.16

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Laundry Service Worker National Wage Comparison

Province	Title	Start	Top	Steps	Start Rank	Top Rank
BC - HEU (April 1, 2026)	Laundry Worker I (Grid 10)	\$ 25.82	\$ 25.82	1	3	3
Alberta Health Services - AUPE (April 1, 2026)	Laundry (EL3)	\$ 21.92	\$ 23.97	2	6	6
Saskatchewan (April 1, 2022)	Laundry Services Worker	\$ 18.89	\$ 20.24	3	10	10
Manitoba - CUPE/MGEU (April 1, 2026)	Laundry Aide	\$ 20.35	\$ 22.84	5	9	8
Ontario - Scarborough Health Network (Sept. 2025)	Linen Aide	\$ 26.72	\$ 28.44	3	2	2
Quebec - APTS (April 1, 2026)	Laundry Attendant	\$ 24.51	\$ 24.71	3	4	5
New Brunswick (July 1, 2026)	Laundry Services Worker (PB 2)	\$ 23.75	\$ 25.21	3	5	4
Nova Scotia - Council of HC Unions (Oct. 31, 2025)	Laundry Worker (SUP104)	\$ 21.68	\$ 23.36	5	7	7
PEI (Oct. 1, 2025)	Service Worker 1	\$ 28.67	\$ 28.94	2	1	1
Newfoundland - NAPE (April 1, 2025)	Laundry Worker I (CG-18)	\$ 20.45	\$ 22.03	3	8	9

Average	\$ 23.28	\$ 24.56
Median	\$ 22.84	\$ 24.34
Sask below National Average	-\$ 4.39	-\$ 4.32

Western Canadian Average	\$ 21.75	\$ 23.22
Sask below WCA	-\$ 2.86	-\$ 2.98

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